

CURB

Citizens

UPROOTING

RACISM

In Bermuda

OUR VISION

"A Bermuda where skin colour favours no one"

OUR MISSION:

"CURB is a non-governmental organization (NGO) of volunteers working to identify and dismantle racism in all its forms and to address its effects on our community."

Workshop for Teacher's and other School Personnel:

**Understanding How Race and Power Impact
What You Teach and How You Interact with
Students, Parents and Work Colleagues.**

**SATURDAY,
20th NOVEMBER 2010**

1:30 am - 5:00 pm

Fairmont Hamilton Princess

Whether we are aware of it or not, race and power are inextricably linked to everything that goes on in the educational system: our own race and history, our interactions with others who are like us and who are different, the curriculum we design, the environment we create in schools and classrooms.

Our task as educators is to create just and equitable learning environments for all children. This workshop will provide the opportunity to explore race and racism in our everyday educational experiences. It will also give you skills to address the dynamics that keep the power imbalances in place.

Facilitated by

Frances E. Kendall, Ph.D.

**These workshops are FREE and to attend please
REGISTER as soon as possible at
curb@northrock.bm or call 505-0112,
as numbers are limited.**

Dr. Francis E. Kendall, Ph.D.

Frances E. Kendall, Ph.D., is a nationally known consultant who has focused for more than thirty years on organizational change and communication, specializing in issues of diversity and social justice. Because she believes that personal and organizational change is possible, she is committed to facilitating the core changes necessary to create work and learning environments that are hospitable to all people. She doesn't skirt the deeper challenges inherent in helping organizations accomplish that mission.

During her career she has worked with many colleges and universities, as well as numerous corporations, not-for-profits, government agencies and educational institutions.

Recently she has been involved in:

- Giving the opening keynote speech, "Passing the Mantle: Calling Forth and Mentoring the Next Generation of Change Agents at the 10th annual White Privilege Conference;
- Facilitating an 8-year project on dialogue, women, race and privilege at Michigan State University;
- Providing on-going consultation to the Office of Institutional Diversity at M.D. Anderson Cancer Center, Houston, TX;
- Leading institutes for faculty and staff at various colleges and universities;
- Presenting institutes and major day-long workshops on organizational change and white privilege at the National Conference on Race and Ethnicity in Higher Education (NCORE);
- On-going consulting to the Mental Health Center of Dane County, Madison, WI;
- Conducting several climate surveys at schools such as Southwestern University, Georgetown, TX, Simon's Rock College, Great Barrington, MA, and two Lutheran seminaries—Luther School of Theology and the Pacific Lutheran Theological Seminary— to assess the inclusive quality of the institutions and then help create strategic plans to become the hospitable environments they envision; and
- Serving for 2 years as consultant to the provost and Diversity Fellows at Gallaudet University, the national university for the deaf, in building a strategic plan for diversity.

Author of *Diversity in the Classroom*, Ms. Kendall received her M.S. from Bank Street College of Education and her Ph.D. from the University of North Carolina at Chapel Hill. Her newest book is *Understanding White Privilege: Creating Pathways to Authentic Relationships Across Race*, was published by Routledge in 2006. Ms. Kendall was recently named a "Pioneer of Diversity" by *Profiles in Diversity Journal*.

