

About CURB

The need for a Grassroots Organization

There is a need for a grassroots, anti-racism movement, for racism is amongst us. It is up to us to heal ourselves.

While legislation can supportively be passed from the top down, real long term change only comes from the bottom up, from the people themselves. Representing a diverse cross section of the community, CURB provides a safe place for real and respectful dialogue about RACE and works for its elimination.



Haile Maryam, Lynne Winfield, Philip Ray at the 2010 ADHT conference

OUR VISION

"A Bermuda where skin colour favours no one"

OUR MISSION

"Curb is a non-Governmental organization of volunteers working to identify and dismantle racism in all its forms and to address the effects on our community".

OUR VALUES

Racial Justice

We work to address the injustices and the impact of racism, past and present. We proactively reinforce policies and practices that produce

equitable power, opportunities and outcomes for all.

Respect

We provide opportunities for all voices to be heard. We commit to respectful behaviour unconditionally.

Authenticity

As anti-racists, we live our lives and conduct our affairs according to our expressed beliefs, rather than the demands of society.

Courage

We lead by example. We actively confront racism in all our spheres of influence.

Empowerment

We provide opportunities for the development of leadership, facilitation and communication skills to drive our continued growth in anti-racist culture and practice. We create a new norm where all individuals, organizations and institutions within the community are inspired to dismantle racism.

Effectiveness

We seek to be efficient and productive in our internal operations and in external campaigns. We plan, strategize and act to maximize results.

CURB Today

The challenges of facing race and racial issues in 2011 is as important as it was in the volatile early days of Bermuda's civil rights movement starting in 1959. CURB's work continues as we seek to explore ways of uncovering ongoing systemic racial issues, issues that have existed in our history and still plague our society to this day.



SOME OF CURB'S PRESENTERS:

Prof. Meloyde VanPutten



Dr. Joy DeGruy



Tim Wise



Katrina Browne



Tom DeWolfe



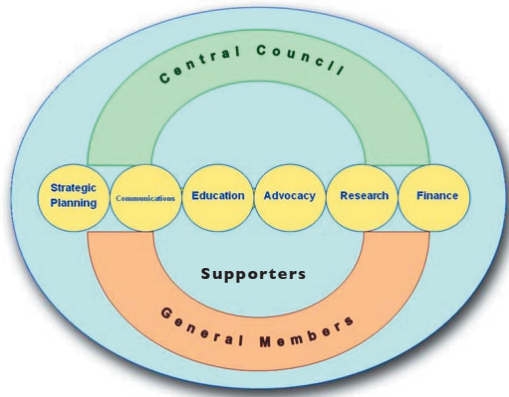
Dr. Runoko Rashidi



Charles Richardson, Dennis Burgess and Col. Eddie Lamb



CURB STRUCTURE



SUPPORTER As a non-paying Supporter, you will continue to receive our emails about CURB events (and other like minded organisations in the community) as well as occasional news articles and OpEd pieces submitted by General Members. Supporters are not eligible to vote at CURB'S AGM.

How You Can Help

CURB has an ongoing need for new members, volunteers and supporters. Commitment levels should meet your expectations and should only reflect your levels of interest and time availability.

If you are interested in joining CURB at any level, please feel free to contact us:

Email: curb@northrock.bm
Website: www.uprootingracism.org

Our **FACEBOOK** you can join our group page
SEARCH: Citizens Uprooting Racism in Bermuda

On **TWITTER** we can be found: [@uprootingracism](https://twitter.com/uprootingracism)

Our website is a great place to get in depth with everything that is CURB www.uprootingracism.org

"The work of CURB is supported by the Atlantic Philanthropies Foundation"

GENERAL MEMBER Your membership fee of \$10 will help to support our anti-racism efforts through education, research and advocacy. As a General Member, you will continue to receive emails about CURB events in the community as well as occasional opinion pieces submitted by General Members/Supporters. You will also be eligible to vote at CURB'S AGM and serve on Working Groups and/or the Central Council.

WORKING GROUP MEMBER Members/General Supporter have the option of serving on Working Groups, which develop programmes and initiatives in the following areas: Advocacy, Communications, Education, Finance, Research, Truth & Reconciliation, and Strategic Planning. Each Working Group is headed by a Chairman, who represents the Working Group at the Central Council meetings. Although broad strategy decisions are made by the Central Council, much of the development and implementation is handled by the Working Groups.

CENTRAL COUNCIL MEMBER The Central Council is the operational management, decision-making and administrative body of CURB, responsible for CURB'S strategy, direction and the development of programmes consistent with our mission, vision and values. The Central Council consists of up to 15 members, voted into office at the AGM, with the following positions: President, Vice President, Secretary, Treasurer, (6) Working Group Chairs and (up to 5) General Members.

